

Minutes of the Annual General Meeting of Advancer Global Limited (“**Company**”) held at 135 Jurong Gateway Road, #06-317, Singapore 600135 on Thursday, 30 April 2026 at 2:00 p.m.

Present:

Board of Directors

Mr. Lim Teck Chai, Danny – Independent Non-Executive Chairman (“**Chairman**”)
Mr. Chin Mei Yang – Executive Director and Chief Executive Officer (“**CEO**”)
Mr. Chin Mui Hiong – Executive Director
Mr. Ong Eng Tiang – Executive Director
Mr. Lim Chong Huat – Independent Non-Executive Director
Mr. Shamsul Kamar bin Mohamed Razali – Independent Non-Executive Director

Absent with apologies

Mr. Takehito Hirano - Non-Independent Non-Executive Director

Shareholders

As per attendance record maintained by the Company

In attendance

As per attendance record maintained by the Company

Due to the restriction on the use of personal data pursuant to the provision of the Personal Data Protection Act 2012, the names of the attendees present at the meeting will not be published in these minutes.

The Independent Non-Executive Chairman of the Board of Directors, Mr. Lim Teck Chai, Danny, chaired the Annual General Meeting (“**AGM**” or “**Meeting**”). Having noted that a quorum was present, he called the Meeting to order.

In the opening remarks, the Chairman extended a warm welcome to the shareholders and introduced his fellow Board members and officers present at the Meeting.

The notice convening the Meeting was confirmed to have been read. The Chairman informed shareholders that voting on all resolutions at the Meeting would be by poll pursuant to Rule 730A(2) of the Listing Manual Section B: Rules of the Catalist of the Singapore Exchange Securities Trading Limited (“**Catalist Rules**”) and Regulation 71(1) of the Company’s Constitution.

The Chairman informed the Meeting that, in his capacity as Chairman of the Meeting, he had been appointed as proxy by several shareholders and would vote in accordance with their instructions received from them. He further informed the Meeting that for record purposes, he would propose all resolutions tabled at the Meeting, and Mr Chin Mei Yang (“**Mr Gary Chin**”), the Executive Director, CEO and a shareholder, would second proposal of all the resolutions.

The Meeting was informed that In.Corp Corporate Services Pte. Ltd. (the “**Polling Agent**”) and Gong Corporate Services Pte. Ltd. (the “**Scrutineer**”) had been appointed as polling agent and scrutineer of the Meeting, respectively.

It was further noted that a total of thirteen (13) ordinary resolutions would be tabled for approval at the AGM. The Chairman advised shareholders to cast their votes on each resolution progressively, using the polling voting slip provided upon registration. Following the conclusion of voting on all resolutions, shareholders would then be requested to submit their completed polling voting slips for collation. The results of the poll would thereafter be announced after the votes had been counted by the Polling Agent and verified by the Scrutineer.

It was noted that the Company had invited shareholders to submit questions relating to the agenda of the AGM in advance. The Chairman informed the Meeting that no questions had been received from shareholders in respect of the resolutions set out in the Notice of AGM prior to the stipulated deadline. Shareholders and their duly appointed proxies present at the Meeting were subsequently invited to raise questions during the proceedings.

A shareholder requested that the Board provide an update on the current operations of the Company and its subsidiaries (collectively “**Group**”), including any new initiatives undertaken, and to clarify whether the Company had made or was considering any acquisitions.

Mr Gary Chin, the CEO responded that the Group is progressively moving towards a direct model in integrated facility management and has successfully consolidated various service entities including the integration of its security, cleaning, pest control and landscaping operations under a single entity, Advancer IFM Pte. Ltd. (“**Advancer IFM**”). He further highlighted that over the past year, Advancer IFM has secured several facility management contracts across its service segments including contracts with corporate clients, as well as project-based engagements involving planning and setup works. These developments have contributed positively to the Group’s operational growth. In addition, the Group has streamlined its operations by centralizing its services under one office, resulting in cost savings, particularly in rental expenses. The management is now focusing its strategy on several key operational pillars moving forward.

The CEO further shared that another business segment of the Group is its employment agency business which is provided under the long-established Nation brand. He also added that the Group also provides managing agent (MA) services under Newman SRE Pte Ltd, an entity formed through the consolidation of two previously separate entities, namely Newman Property Consultants Pte Ltd and SRE Global Pte Ltd to optimize resources and enhance operational efficiency. This integration has been successfully completed and is performing well.

The CEO informed shareholders that another business segment of the Group involves the provision of energy-saving system called Project HyESys, which enables buildings to achieve energy efficiency through the optimization and balancing of electrical loads, thereby reducing inherent energy losses. The system is capable of real-time monitoring and adjustment to improve overall performance. This business model represents a key strategic focus for one of the Group’s subsidiaries, Advancer Smart Technology Pte. Ltd. (“**AST**”), as it incorporates advanced technologies, including Internet of Things (IoT) and artificial intelligence (AI). The energy-saving system has recently obtained regulatory approval to be installed at a landmark location, marking a significant milestone for AST.

A shareholder requested that the Board disclose the projected financial figures and the estimated amount expected to be contributed from Project HyESys to the Group’s performance. The CEO responded that the projected financial figures are not yet available, as the product is relatively new to the market.

A shareholder further requested that the CEO provides the estimated value of Project HyESys in an indicative range. The CEO stated that the estimated figures are presently not available for disclosure. The Company will release an announcement when appropriate and in accordance with applicable requirements.

The shareholder further requested that management provide an indication of the projected financial outlook for the Project HyESys for the forthcoming financial years, including expected turnover and profit margin. The Chairman responded that the Company is required to ensure that material non-public or price sensitive information is not disclosed selectively. Accordingly, such information will only be released to the market through SGXNET when appropriate.

A shareholder noted the absence of the director, Mr Takehito Hirano, from the meeting, who is also a representative of Fullcast Holdings Co. Ltd ("**Fullcast**"), a substantial shareholder of the Company. The shareholder then raised a query regarding the estimated profit and revenue contributed from the Group's investment with Fullcast International Co. Ltd. ("**Fullcast International**").

The CEO responded that the contribution made by the investment with Fullcast International is currently minimal at this stage. It was explained that this is mainly attributed to the ongoing developments in the regulatory and policy environment in Japan.

A shareholder noted that the Group appears to have positive prospects and optimism outlook. He further requested clarification on the expected revenue growth, including the anticipated percentage increase of the Group's revenue.

The CEO responded that the Group continues to focus on cost control measures amid the prevailing uncertain operating environment. It was noted that ongoing cost control initiatives have been implemented to support operational efficiency, while revenue trends remain stable to improve. He further explained that the Group is gradually broadening its customer base, with an increasing emphasis on corporate customers as part of its overall business strategy. Historically, the Group has served individual customer segments, and the Group will continue to refine its market positioning accordingly. He added that the integration of related entities and the restructuring into a unified platform are intended to enhance operational alignment and reduce internal overlap, with the aim of supporting more streamlined operations moving forward, subject to prevailing market conditions.

Mr Kelvin Tong, the Chief Financial Officer, also added that, as a general industry benchmark, the gross profit margin in the industry is typically in the region of approximately 10% to 15%, depending on the types of services. The Company consistently seeks to maintain margins at a higher or comparable level, noting that the operating environment remains highly competitive. He also pointed out that the Company has been undergoing various restructuring initiatives, as disclosed in the Annual Report of the Company, and referred shareholders to the Annual Report and the business segment disclosure for further details.

A shareholder enquired whether the Company may consider the possibility of declaring a dividend, noting that no dividends have been paid in recent years.

The Chairman responded that he understood the sentiments of the shareholder and the matter will definitely be given due consideration, after taking into the Group's cash flow requirements and overall business conditions.

With no further questions raised by the shareholders, the Chairman then proceeded with the business of the Meeting.

ORDINARY BUSINESS

ORDINARY RESOLUTION 1 – RECEIVE AND ADOPTION OF DIRECTORS’ STATEMENT, AUDITED FINANCIAL STATEMENTS AND AUDITORS’ REPORT

The Chairman informed the shareholders that the first item on the agenda of the AGM was to receive and adopt the Audited Financial Statements of the Company for the financial year ended 31 December 2025 together with the Directors’ Statement and the Independent Auditor’s Report thereon.

The text of the resolution is as set out in the notice of AGM.

The Chairman invited questions from shareholders. As no questions were raised, Ordinary Resolution 1 was put to a vote by poll, and the Chairman requested the shareholders and proxies to cast their votes accordingly.

ORDINARY RESOLUTION 2 – RE-ELECTION OF MR. ONG ENG TIANG AS DIRECTOR

The Chairman proceeded with Ordinary Resolution 2 which concerned the re-election of Mr. Ong Eng Tiang as a Director of the Company pursuant to Regulation 117 of the Company’s Constitution. Mr. Ong Eng Tiang, being eligible, had consented to stand for re-election.

The text of the resolution is as set out in the notice of AGM.

The Chairman invited questions from shareholders. As no questions were raised, Ordinary Resolution 2 was put to a vote by poll, and the Chairman requested the shareholders and proxies to cast their votes accordingly.

ORDINARY RESOLUTION 3 – RE-ELECTION OF MR. LIM TECK CHAI, DANNY AS DIRECTOR

The Chairman proceeded with Ordinary Resolution 3 on his re-election as Director of the Company pursuant to Regulation 117 of the Company’s Constitution. He informed shareholders that he was eligible and had consented to stand for re-election. Upon re-election as Director of the Company, he would remain as Chairman of the Board, Chairman of Remuneration Committee and a member of the Audit Committee and Nominating Committee. He would be considered independent pursuant to Rule 704(7) of the Catalist Rules.

The text of the resolution is as set out in the notice of AGM.

The Chairman invited questions from shareholders. As no questions were raised, Ordinary Resolution 3 was put to a vote by poll, and the Chairman requested the shareholders and proxies to cast their votes accordingly.

ORDINARY RESOLUTION 4 – RE-ELECTION OF MR. LIM CHONG HUAT AS DIRECTOR

The Chairman proceeded with Ordinary Resolution 4, which concerned the re-election of Mr. Lim Chong Huat as a Director of the Company, pursuant to Regulation 117 of the Company’s Constitution. Mr. Lim Chong Huat, being eligible, had consented to stand for re-election. The Meeting noted that, upon re-election as Director of the Company, Mr. Lim Chong Huat would remain as Chairman of the Audit Committee and a member of the Remuneration Committee. Mr. Lim Chong Huat would also continue to be considered independent pursuant to Rule 704(7) of the Catalist Rules.

The text of the resolution is as set out in the notice of AGM.

The Chairman invited questions from shareholders. As no questions were raised, Ordinary Resolution 4 was put to a vote by poll, and the Chairman requested the shareholders and proxies to cast their votes accordingly.

ORDINARY RESOLUTION 5 – PAYMENT OF DIRECTORS’ FEES OF S\$155,000 FOR THE FINANCIAL YEAR ENDING 31 DECEMBER 2026

The Chairman proceeded with Ordinary Resolution 5, which sought shareholders’ approval to pay the amount of S\$155,000 as Directors’ fees for the financial year ending 31 December 2026, to be paid quarterly in arrears.

The text of the resolution is as set out in the notice of AGM.

The Chairman invited questions from shareholders. As no questions were raised, Ordinary Resolution 5 was put to a vote by poll, and the Chairman requested the shareholders and proxies to cast their votes accordingly.

ORDINARY RESOLUTION 6 – RE-APPOINTMENT OF FORVIS MAZARS LLP AS AUDITORS

The Chairman informed the Meeting that Ordinary Resolution 6 was to approve the re-appointment of the retiring Auditors, Forvis Mazars LLP, who had expressed their willingness to continue in office, and to authorize the Directors of the Company to determine their remuneration. The Meeting noted that the Audit Committee had reviewed the proposed re-appointment and was satisfied that the nature and extent of the non-audit services provided by Forvis Mazars LLP to the Company would not compromise their independence and objectivity.

The text of the resolution is as set out in the notice of AGM.

The Chairman invited questions from shareholders. As no questions were raised, Ordinary Resolution 6 was put to a vote by poll, and the Chairman requested the shareholders and proxies to cast their votes accordingly.

NO OTHER ORDINARY BUSINESS

The Chairman informed the Meeting that no notice had been received regarding the transaction of any other ordinary business. Consequently, the Meeting proceeded to address the special business of the AGM.

SPECIAL BUSINESS

ORDINARY RESOLUTION 7 – AUTHORITY TO ISSUE SHARES AND CONVERTIBLE SECURITIES

The Chairman proceeded with Ordinary Resolution 7, which related to the authority to be granted to the Directors to issue shares pursuant to Section 161 of the Companies Act 1967 of Singapore and Rule 806 of the Catalyst Rules.

The text of the resolution is as set out in the notice of AGM.

The Chairman invited questions from shareholders. As no questions were raised, Ordinary Resolution 7 was put to a vote by poll, and the Chairman requested the shareholders and proxies to cast their votes accordingly.

ORDINARY RESOLUTION 8 – AUTHORITY TO ALLOT AND ISSUE SHARES UNDER ADVANCER GLOBAL LIMITED SCRIP DIVIDEND SCHEME

The Chairman proceeded with Ordinary Resolution 8, which relates to the authority to be granted to the Directors to allot and issue shares under Advancer Global Limited Scrip Dividend Scheme.

The text of the resolution is as set out in the notice of AGM.

The Chairman invited questions from shareholders. As no questions were raised, Ordinary Resolution 8 was put to a vote by poll, and the Chairman requested the shareholders and proxies to cast their votes accordingly.

ORDINARY RESOLUTION 9 – AUTHORITY TO GRANT OPTIONS AND ALLOT AND ISSUE SHARES UNDER ADVANCER GLOBAL EMPLOYEE SHARE OPTION SCHEME

The Chairman proceeded to deal with Ordinary Resolution 9, relating to authority to be given to the Directors to grant options and allot and issue shares under Advancer Global Employee Share Option Scheme.

The text of the resolution is as set out in the notice of AGM.

The Chairman reminded the Meeting that shareholders, including Directors, who hold shares and are entitled to participate in Advancer Global ESOS, must abstain from voting on this resolution.

The Chairman invited questions from shareholders. As no questions were raised, Ordinary Resolution 9 was put to a vote by poll, and the Chairman requested the shareholders and proxies to cast their votes accordingly.

ORDINARY RESOLUTION 10 – AUTHORITY TO GRANT AWARDS AND ALLOT AND ISSUE SHARES UNDER ADVANCER GLOBAL PERFORMANCE SHARE PLAN

The Chairman proceeded to Ordinary Resolution 10, which pertained to the authority to be granted to the Directors to grant awards and to allot and issue shares pursuant to the Advancer Global Performance Share Plan.

The text of the resolution is as set out in the notice of AGM.

The Chairman reminded the Meeting that shareholders, including Directors, who hold shares and are entitled to participate in Advancer Global Performance Share Plan, must abstain from voting on this resolution.

The Chairman invited questions from shareholders. As no questions were raised, Ordinary Resolution 10 was put to a vote by poll, and the Chairman requested the shareholders and proxies to cast their votes accordingly.

ORDINARY RESOLUTION 11 – PROPOSED RENEWAL OF SHARE BUY-BACK MANDATE

The Chairman proceeded to address Ordinary Resolution 11, which pertained to the authority to be granted to the Directors of the Company to purchase or otherwise acquire ordinary shares in the capital of the Company, details of which are set out in the Addendum to Shareholders dated 15 April 2026 annexed to the Company's Annual Report.

The text of the resolution is as set out in the notice of AGM.

The Chairman reminded the Meeting that the CEO (Mr. Chin Mei Yang), Executive Director (Mr. Chin Mui Hiong) and their concert parties must abstain from voting on this resolution pursuant to the Singapore Code on Takeovers and Mergers

The Chairman invited questions from shareholders. As no questions were raised, Ordinary Resolution 11 was put to a vote by poll, and the Chairman requested the shareholders and proxies to cast their votes accordingly.

ORDINARY RESOLUTION 12 – THE PROPOSED ADOPTION OF THE ADVANCER GLOBAL EMPLOYEE SHARE OPTION SCHEME 2026

The Chairman proceeded to deal with Ordinary Resolution 12, relating to the proposed adoption of the Advancer Global Employee Share Option Scheme 2026, details of which are provided in the Letter to Shareholders dated 15 April 2026.

The text of the resolution is as set out in the notice of AGM.

The Chairman reminded the Meeting that shareholders, including Directors, who hold shares and are entitled to participate in Advancer Global Employee Share Option Scheme 2026, must abstain from voting on this resolution.

The Chairman invited questions from shareholders. As no questions were raised, Ordinary Resolution 12 was put to a vote by poll, and the Chairman requested the shareholders and proxies to cast their votes accordingly.

ORDINARY RESOLUTION 13 – THE PROPOSED ADOPTION OF THE ADVANCER GLOBAL PERFORMANCE SHARE PLAN 2026

The Chairman proceeded to Ordinary Resolution 13, which pertained to the proposed adoption of the Advancer Global Performance Share Plan 2026, details of which are set out in the Letter to Shareholders dated 15 April 2026.

The text of the resolution is as set out in the notice of AGM.

The Chairman reminded the Meeting that shareholders, including Directors, who hold shares and are entitled to participate in Advancer Global Performance Share Plan 2026, must abstain from voting on this resolution

The Chairman invited questions from shareholders. As no questions were raised, Ordinary Resolution 13 was put to a vote by poll, and the Chairman requested the shareholders and proxies to cast their votes accordingly.

Following the collection of all polling slips by the Polling Agent, the Chairman declared the poll closed. The Meeting was then adjourned at 2:30 p.m. to facilitate the counting and verification of votes by the Polling Agent and the Scrutineer.

RESULTS

Following the counting of votes cast for all resolutions by the Polling Agent and verification by the Scrutineer, the Chairman reconvened the Meeting at 2:40 p.m. and announced the results of the poll as follows:

Ordinary Resolution 1

	<u>No. of Shares</u>	<u>In Percentage</u>
Number of votes "FOR" :	140,274,015	99.9999%
Number of votes "AGAINST" :	100	0.0001%
Total number of shares represented by votes for and against the relevant resolutions :	140,274,115	100%

Based on the results of the poll, the Chairman declared that Ordinary Resolution 1 was carried.

Ordinary Resolution 2

	<u>No. of Shares</u>	<u>In Percentage</u>
Number of votes "FOR" :	120,288,579	99.9999%
Number of votes "AGAINST" :	100	0.0001%
Total number of shares represented by votes for and against the relevant resolutions :	120,288,679	100%

Based on the results of the poll, the Chairman declared that Ordinary Resolution 2 was carried.

Ordinary Resolution 3

	<u>No. of Shares</u>	<u>In Percentage</u>
Number of votes "FOR" :	139,671,515	99.9999%
Number of votes "AGAINST" :	100	0.0001%
Total number of shares represented by votes for and against the relevant resolutions :	139,671,615	100%

Based on the results of the poll, the Chairman declared that Ordinary Resolution 3 was carried.

Ordinary Resolution 4

	<u>No. of Shares</u>	<u>In Percentage</u>
Number of votes "FOR" :	140,314,015	99.9999%
Number of votes "AGAINST" :	100	0.0001%

Total number of shares represented by votes for and against the relevant resolutions	140,314,115	100%
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Based on the results of the poll, the Chairman declared that Ordinary Resolution 4 was carried.

Ordinary Resolution 5

	<u>No. of Shares</u>	<u>In Percentage</u>
Number of votes "FOR"	140,314,015	99.9999%
Number of votes "AGAINST"	100	0.0001%
Total number of shares represented by votes for and against the relevant resolutions	140,314,115	100%

Based on the results of the poll, the Chairman declared that Ordinary Resolution 5 was carried.

Ordinary Resolution 6

	<u>No. of Shares</u>	<u>In Percentage</u>
Number of votes "FOR"	140,274,015	99.9999%
Number of votes "AGAINST"	100	0.0001%
Total number of shares represented by votes for and against the relevant resolutions	140,274,115	100%

Based on the results of the poll, the Chairman declared that Ordinary Resolution 6 was carried

Ordinary Resolution 7

	<u>No. of Shares</u>	<u>In Percentage</u>
Number of votes "FOR"	140,274,015	99.9999%
Number of votes "AGAINST"	100	0.0001%
Total number of shares represented by votes for and against the relevant resolutions	140,274,115	100%

Based on the results of the poll, the Chairman declared that Ordinary Resolution 7 was carried.

Ordinary Resolution 8

	<u>No. of Shares</u>	<u>In Percentage</u>
Number of votes "FOR"	140,274,015	99.9999%
Number of votes "AGAINST"	100	0.0001%
Total number of shares represented by votes for and against the relevant resolutions	140,274,115	100%

Based on the results of the poll, the Chairman declared that Ordinary Resolution 8 was carried.

Ordinary Resolution 9

	<u>No. of Shares</u>	<u>In Percentage</u>
Number of votes "FOR" :	4,742,396	99.9979%
Number of votes "AGAINST" :	100	0.0021%
Total number of shares represented by votes for and against the relevant resolutions :	4,742,496	100%

Based on the results of the poll, the Chairman declared that Ordinary Resolution 9 was not carried.

Ordinary Resolution 10

	<u>No. of Shares</u>	<u>In Percentage</u>
Number of votes "FOR" :	4,742,396	99.9979%
Number of votes "AGAINST" :	100	0.0021%
Total number of shares represented by votes for and against the relevant resolutions :	4,742,496	100%

Based on the results of the poll, the Chairman declared that Ordinary Resolution 10 was not carried.

Ordinary Resolution 11

	<u>No. of Shares</u>	<u>In Percentage</u>
Number of votes "FOR" :	31,774,908	99.9997%
Number of votes "AGAINST" :	100	0.0003%
Total number of shares represented by votes for and against the relevant resolutions :	31,775,008	100%

Based on the results of the poll, the Chairman declared that Ordinary Resolution 11 was carried.

Ordinary Resolution 12

	<u>No. of Shares</u>	<u>In Percentage</u>
Number of votes "FOR" :	4,742,396	99.9979%
Number of votes "AGAINST" :	100	0.0021%
Total number of shares represented by votes for and against the relevant resolutions :	4,742,496	100%

Based on the results of the poll, the Chairman declared that Ordinary Resolution 12 was carried.

Ordinary Resolution 13

	<u>No. of Shares</u>	<u>In Percentage</u>
Number of votes "FOR" :	4,742,396	99.9979%
Number of votes "AGAINST" :	100	0.0021%
Total number of shares represented by votes for and against the relevant resolutions :	4,742,496	100%

Based on the results of the poll, the Chairman declared that Ordinary Resolution 13 was carried.

CONCLUSION

There being no other business to transact, the Chairman declared the AGM closed at 2:45 p.m. and thanked everyone for their attendance.

Confirmed as a correct record of
the proceedings of the meeting,

LIM TECK CHAI, DANNY
Chairman

This announcement has been reviewed by the Company's sponsor, SAC Capital Private Limited (the "Sponsor").

This announcement has not been examined or approved by the Singapore Exchange Securities Trading Limited (the "SGX-ST") and the SGX-ST assumes no responsibility for the contents of this announcement, including the correctness of any of the statements or opinions made or reports contained in this announcement.

The contact person for the Sponsor is Ms. Lee Khai Yinn (Telephone no.: 65 6232 3210) at 1 Robinson Road, #21-01 AIA Tower, Singapore 048542.